THE LEAVE YEAR 2027

A calm annual-leave planner for protecting the breaks that matter - and leaving room for the plans you cannot see yet.

Start with the year, not the holiday

Write down your real leave allowance, mark your personal anchors, add the public holidays that apply to you, then look at the gaps. Bank-holiday bridges can be useful, but they are not the point. The point is a year with regular room to stop.

My leave year starts	My total paid leave	Bank holidays included?
_____	_____ days	Yes / No / Some
Already committed	**Carry-over**	**SPONTANEITY RESERVE**
_____ days	_____ days	_____ days

My anchors

The weeks or moments I would genuinely miss if work swallowed them.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

The rule I want my year to follow

_____

_____

2027 AT A GLANCE

Use this page to see the gaps between your breaks.

January

M	T	W	T	F	S	S
1	2	3				
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

M	T	W	T	F	S	S
1	2	3	4			
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

M	T	W	T	F	S	S
1	2					
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

M	T	W	T	F	S	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

M	T	W	T	F	S	S
1	2	3	4			
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

M	T	W	T	F	S	S
1						
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

M	T	W	T	F	S	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

M	T	W	T	F	S	S
1	2	3				
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

M	T	W	T	F	S	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

BANK HOLIDAY OPPORTUNITIES

England & Wales - check your own contract, working pattern and UK nation before booking.

Date	Bank holiday	Possible bridge
Fri 1 Jan	New Year's Day	Use your own 2026/27 leave-year context
Fri 26 Mar	Good Friday	30 Mar-2 Apr: 4 leave days -> 10 days off
Mon 29 Mar	Easter Monday	Part of the Easter bridge
Mon 3 May	Early May	4-7 May: 4 leave days -> 9 days off
Mon 31 May	Spring bank holiday	1-4 Jun: 4 leave days -> 9 days off
Mon 30 Aug	Summer bank holiday	31 Aug-3 Sep: 4 leave days -> 9 days off
Mon 27 Dec	Christmas substitute	29-31 Dec: 3 leave days -> 10 days off*
Tue 28 Dec	Boxing Day substitute	*includes 3 Jan 2028 substitute holiday

My bank-holiday choices

- _____
- _____
- _____
- _____
- _____

Source note

Official bank-holiday dates: GOV.UK, checked 31 October 2026. Bank holidays are not automatically additional paid leave; employers can include them within statutory entitlement. Always check your own employment arrangements.

THE SPONTANEITY RESERVE

Do not allocate every day simply because you can.

Days I am deliberately leaving unplanned

My reserve: _____ days

What I want these days to make possible

■ A spontaneous long weekend

■ An unexpected invitation or trip

■ A day I simply need

■ Something else: _____

Before I submit my leave requests

■ I checked my actual allowance and leave-year dates.

■ I checked whether bank holidays are additional or included.

■ I protected my personal anchors first.

■ I looked for long stretches with no proper break.

■ I used bank-holiday bridges only where they improve my year.

■ I kept some leave unallocated.

■ I put approved dates into the calendar we actually use.

A beautifully organised year is not a completely full calendar.